



Policy document	
Title	Environmental Sustainability Policy
Approved by	Stirling Carers Centre (SCC) Board of Directors
Date approved	17 November 2020
Review date	01 November 2021
Owner	Chief Executive Officer
File Location/ Website	Internal Policies and Procedures

1. Introduction

- 1.1 Stirling Carers Centre acknowledges the importance of minimising the negative impact of its activities and its responsibility to reduce its carbon and environmental footprints. It aims to work towards achieving sustainable development and improving the quality of life for the local community by being an environmentally responsible charity.
- 1.2 We recognise the importance of the impact of our activities on the environment and that there is a need to constantly consider ways in which we can conserve energy and minimise waste in all activities that we undertake.
- 1.3 This policy provides the framework for setting and reviewing environmental objectives and targets.
- 1.4 This policy is communicated to all persons working for or on behalf of the organisation.
- 1.5 This policy is publicly available on our website or by request.

2. Policy Framework

- 2.1 Our Business Plan 2020-25 sets out the intention to align Stirling Carers Centre with environmentally friendly policies, systems, and processes by 31st December 2022 and to continue to sustain and review this aspect in each subsequent year of the Plan.
- 2.2 Stirling Carers Centre is committed to reducing its impact upon the environment in the following ways:
 - reduce the consumption of resources and improve the efficient use of those resources;
 - act to reduce the carbon footprint of our activities by minimising energy use and promoting energy conservation;
 - manage activities with the aim of minimising waste production and pollution;
 - promote waste minimisation and reduce the environmental impact of waste to landfill through beneficial reuse and recycling activities;
 - protect and conserve water resources;
 - where practicable, consider environmental criteria whilst purchasing goods and services;
 - comply with all relevant environmental legislation and associated requirements;
 - communicate this policy internally and externally, whenever appropriate, and encourage feedback;
 - work together with staff and volunteers, service partners, suppliers, landlords and their agents to promote improved environmental performance;
 - promote the use of sustainable transport for staff travelling to and from the workplace and on when on Centre business, seeking to reduce unnecessary travel;
 - develop a co-location outreach delivery service model for carers in partner locations, such as community hubs, libraries, and health centres; thereby reducing the number of car journeys undertaken by staff and carers;
 - make the transport that is necessary as sustainable as possible and monitor progress annually; and
 - work to continuously improve our environmental performance.

3. Environmental Management Awareness

3.1 We aim to raise and maintain a high level of understanding of, and participation in, environmental best practice by staff and suppliers. Environmental objectives are set and monitored by the Chief Executive Officer (CEO).

4. Legal requirements

4.1 We are committed to compliance with applicable legal and other regulatory requirements to which Stirling Carers Centre subscribes, that relate to our impact on the environment.

4.2 Stirling Carers Centre embeds sustainability within our Business Plan and business processes.

4.3 To ensure the organisation maintains its awareness for continuous improvement, the policy framework is regularly reviewed.

5. Social Responsibility

5.1 Stirling Carers Centre will work in partnership with other third sector organisations and with the local community and authority, towards sustainable improvements in the local area.

6. Monitoring

6.1 To monitor these commitments, the Chief Executive Officer will review this policy regularly to ensure that it is being effectively communicated and implemented.

6.2 A report on progress against the actions set out in the Business Plan 2020-25 will be presented regularly to the Board and thereafter progress will be monitored on an annual basis.